

EMU GULLY POLICY ON BUS DRIVERS STAYING ON SITE

Emu Gully proudly offers suitable accommodation for all visiting groups and staff. However, due to the limited accommodation facilities and the need to adequately cater for visiting groups the following policy has been established:

- Staff and student accommodation facilities are provided to cater for the visiting group and its staff. Groups should note that no additional accommodation will be provided for bus drivers.
- If a bus driver (company) wishes to stay on site, they may negotiate directly with the visiting group and will be required to either share the staff accommodation provided or stay in their bus.
- **If the visiting group does not agree to have the bus drivers share accommodation, the bus company should make alternative arrangements for the duration of the camp.**
- This policy applies to day camps as well as overnight camps.
- This policy does not apply to bus drivers who are also group staff.
- The limitations on facilities are as follows:
 - Standard camps are heavily booked most of the year so we do not have enough accommodation to provide for 1 or 2 people who are not part of the client group.
 - Adventure camp accommodation and facilities are even more limited with 2 man tents, bush showers and bucket toilets. All meals are cook your own rations.
 - Pindari camp accommodation and facilities are as limited with swags, bush showers, long drop toilets and rations. Emu Gully staff stay in an old very basic farmhouse.
 - Adventure and Pindari facilities are considered unsuitable for bus drivers.
- Emu Gully:
 - does not have any facilities to keep drivers occupied during the day..
 - does not want bus drivers mixing with the client group as they can distract or even interfere during activities.
 - does not and will not provide separate safety briefs for bus drivers unless they are considered part of the group staff as arranged through prior negotiation.
- This policy has resulted directly from Group Staff who have complained about bus drivers causing problems when sharing facilities when it was agreed they would sleep in their bus and not use any facilities.
- There may be some exceptions e.g. arrive Sunday night for a day camp Monday but these will only be approved by the CEO and only if:
 - it is for Helidon.
 - the client group requests it.
 - Emu Gully has suitable i.e. independent / well separated accommodation with ensuite facilities available.
- Emu Gully believes the bus company / driver has two options:
 - find suitable accommodation in the area e.g Helidon, Toowoomba or Gatton for Helidon camps and Inverell for Pindari camps; OR
 - go back to the bus depot and return for pick up